

RCMA

Mission Statement

RCMA creates and fosters opportunities for children of migrant farm workers and other low-income, rural families to maximize the choices in their lives by:

- Providing quality child care.
- Providing children and their families with support services.
- Providing educational opportunities and improving the health and general welfare of children and their families.
- Involving parents in the educational process and in public policy decisions affecting their children and families.
- Increasing public awareness of the lifestyle of migrant and seasonal farm workers.
- Providing opportunities and encouraging the professional development of staff hired from the communities served.



1965

- RCMA incorporates with three centers in South Miami-Dade County
- Two new centers open in Homestead

1968

- Proposed budget is \$22,000

1969

- Wendell Rollason is hired as executive director
- New centers open in Florida City and Princeton

Message from the President



While RCMA proudly commemorated its 40th anniversary last year, I can't help but reflect on the devastating hurricanes that our families endured and how RCMA staff members rose to the occasion.

In the 2004 storm season, hurricanes Charley, Frances and Jeanne crossed the Florida Peninsula. Charley inflicted the worst damage on RCMA centers and homes of our families and staff, especially in DeSoto, Hardee and Highlands counties, as well as Polk and Volusia.

Hurricanes Frances and Jeanne followed, and further damaged portions of Indian River, Palm Beach and a bit more in Highlands, Hardee, Polk, DeSoto and even Hillsborough.

The 2005 season brought Wilma to Florida and several of our areas. Wilma did the most damage from RCMA's perspective in Pahokee, Belle Glade, Clewiston and Immokalee. Centers throughout South Florida were without power for days to weeks. Because of Wilma's upheaval, we postponed our annual conference and 40th anniversary luncheon celebration in Orlando.

Time and again throughout the year, we heard of wonderful staff members whose dedication and commitment have made RCMA so successful during its first 40 years.

I'd like to salute all of the big-hearted people who came to the rescue during the repeated hurricanes of 2004-05. Putting their own lives on hold, they collected food, clothing, blankets and supplies to help their neighbors. They cut up fallen trees, made mosquito-net covers for cribs, cleaned soggy carpets and worked with local, state and federal agencies to speed assistance to their communities.

In Wilma's wake, our Immokalee area team raised over \$105,000 to help more than 300 storm-affected families with groceries and rent and utility payments, because the storm had blown away the harvest work the families were expecting.

With this kind of selfless concern for others, our staff members ensure that RCMA will be there for the children of our state for many years to come, regardless of the challenges that may confront them.

1971

- Sesame Street selects South Dade Center for pilot program in child development training

1972

- Barbara Mainster becomes RCMA's first education coordinator
- Navy helps build new infant care facility in Homestead

Message from the Executive Director



When I started at RCMA in 1972 as education coordinator, I saw a small organization with enormous potential for making a difference for a largely forgotten segment of Florida's population.

Now as RCMA looks back on its 40th anniversary, my heart swells with pride and emotion when I think of the successes among the children and families we've touched.

For the children, I wonder how different their lives are today because of the care and nurturing they received at a stage of life when it matters the most. Our former children have gone off in many wonderful directions -- school teachers, childcare specialists, healthcare professionals, computer technicians and agribusiness managers. There's an architect and a banker among them, too.

For the parents, I wonder how many are better off today because of classes and training they received at our centers. Many have left the migrant stream, completed their education, bought homes, and work at non-agricultural jobs. They've brought stability to their families and diversity to our communities.

I think, too, about our wonderful supporters whose time and generosity have allowed us to serve this growing population. Agribusiness, community organizations, government entities and concerned individuals provide the funding quilt that covers our programs and operations.

I marvel at how RCMA has grown from three wood-frame centers serving 75 children in 1965 to 74 centers and two charter schools, with over 6,200 children in our care today. Our new and renovated facilities shine with pride and project a welcoming image.

RCMA's driving force is the dedication and caring of our staff. Hired from the farmworker and low-income communities we serve, RCMA staff work toward a common goal: to give children the tools they need to succeed.

If there's one reason for RCMA's success, it's because every staffer in every center loves these children as their own. They believe in our values of quality and opportunity. And it shows.

Thanks to our Board of Directors, hard-working staff and dedicated supporters, we're still going strong after 40 years!

1973

- Fernando "Chappy" Pro retires as RCMA Board President

1974

- RCMA receives Title XX funding from state of Florida

1975

- New centers open in Immokalee and Ruskin

The Year at a Glance

In the 2004-05 year RCMA:

- Served 6,200-plus children and their families.
- Achieved national accreditation for two more child-care centers, for a total of 44.
- Helped 318 children with disabilities access the therapies they needed.
- Survived a series of devastating hurricanes in 16 of our 20 counties.
- Opened new child-care centers in Johnson, Dade City, Balm, Plant City, Wauchula and Homestead.
- Celebrated our 40th year of service to migrant and rural children and their families.
- Turned away 2,078 children due to lack of space and funds to serve them.



“Keep doing what you’re doing, RCMA. Florida is a much better place because of you.”

-- Lucy Hadi,
Secretary, Florida Department of Children & Families

1976

- First administrative office opens in Immokalee
- New center opens in Arcadia

1977

- State headquarters moves to Immokalee

DONORS 2004-2005

The following individuals and organizations are among those who have demonstrated their commitment to migrant and low-income farm children:

Friends (\$50,000 +)

Bryson Family Foundation
Eckerd Family Foundation, Inc.
United Way of Collier County
United Way of Hillsborough County

Southwest Florida Community Foundation, Inc.
Martin Foundation, Inc.
United Way of Miami-Dade County

Platinum (\$10,000 +)

Bank of America
FFVA Research & Education Foundation
Kaplan Companies, Inc.
National Council of La Raza
Ms. Alex A. Sink and Mr. William McBride
Union Community Fund
United Way of Palm Beach County

Community Foundation of Tampa Bay, Inc.
Immokalee Foundation
Mr. and Mrs. William Laimbeer
Quail Valley Charities, Inc.
Southwest Florida Workforce Development Board
United Way of Indian River County

Gold (\$5,000 +)

Bank of America
Florida Community Bank
Grand Harbor Community Outreach Program, Inc.
Interfaith Social Action Council
Marion County Farm Bureau, Inc.
Olde Florida Benefits Group
Sanwa Growers, Inc.
The Paul J. DiMare Foundation
Wishnatzki Farms

Community Foundation of Collier County
Mr. and Mrs. Thomas F. Gaffney
Mrs. and Mr. Jayna M. Hamel
Lodge Construction, Inc.
Norris Family Charitable Foundation Trust
Richard M. & Elizabeth M. Ross Foundation
The Bernard A. Egan Foundation, Inc.
United Way of Sarasota County

Silver (\$1,000 +)

First National Bank of South Florida
Barron G. Collier High School
Blue Cross Blue Shield of Florida
Mr. and Mrs. Donald R. Castine
Children's Services Council of Palm Beach County
Corporate Express
Duda Farm Fresh Foods, Inc.
Mr. and Mrs. Richard Ferguson
Florida Fruit & Vegetable Association
Georgia-Pacific Corporation
Mr. and Mrs. Ted Hoffman, Jr.
Krewe of Pair O'Dice, Inc.
Mrs. Doris L. Lee
Mr. Stephen H. Mahle
Marsh Island Development Company, LLC
Mr. and Mrs. David E. McIntire

Alger Farms, Inc.
Big Brothers Big Sisters of Southwest Florida, Inc.
Brooks Tropicals, Inc.
Cherry's Charity Benefit
Mr. D'Arcy Claire
Paul D. and Ocella B. Covill
Everglades Farm Equipment Co., Inc.
First Watch Restaurants, Inc.
Gargiulo, Inc.
Ms. Cuba V. Giblin
Mr. Maurice Jennings
Mrs. Phoebe Krome
Lykes Brothers, Inc.
Manatee Community Foundation
Marsh USA, Inc.
Micro Lumen, Inc.

1979

- New center opens in Immokalee

1981

- East Coast Migrant Head Start turns over five centers to RCMA in Hastings, Winter Haven, Winter Garden, Apopka and East Palatka

Silver (\$1,000 +) cont'd

Mr. Thomas Moonan
National City Private Client Group
Ocariz, Gitlin & Zomerfeld, LLP
Owens-Illinois / Charities Foundation
Pound Ridge Community Church
Redstick Foundation, Inc.
Roy and Carolyn Neumann Volunteer Fund
St. Agnes Church
Tampa Catholic High School
The J.P. Morgan Chase Foundation
Therapeutic Integration Services, Inc.
Tropicana Products, Inc.
United Community Church
Unity Church of Naples
Wal-mart Foundation
Wauchula Kiwanis
Ms. Cay Wiegner

Bronze (\$500 +)

Adjusters International
All Saints Lutheran Church
Atlantic-Florida East Coast Fertilizer & Chemical
Basloe, Levin & Coccaro, Ltd.
Collier Enterprises, Ltd.
D & K Harvesting, Inc.
East Naples United Methodist Church, Inc.
Florida Farm Bureau Enterprises
Gold Medal Growers
Gulf Coast Citrus Harvesting, Inc.
Ms. Valerie Hendriex
Houghton Mifflin Co.
JP Morgan Chase
Mr. and Mrs. Donald W. Langdon
Daun di Lorenzo
Mr. and Mrs. Jason M. Michaels
O'Brien Automotive Team
Pro Act
Republican Women Awareness
Mr. Raymond C. Ross
Seminole Indian Casino, Immokalee
Soil Tech
Suntasia Marketing, Inc.
The Brad Scribner Donor Advised Fund
of Berks County Community Foundation

Moorings Presbyterian Church, Inc.
National Council of Jewish Women
Oceanview Int'l Reality, Inc.
Pacific Tomato Growers
Q-Man, Inc.
Rentokil, Inc.
Sotto Voce Ristorante Italiano
Talcott Family Foundation, Inc.
The Closing Company, Inc.
The Tomato Man
Tomatoes of Ruskin, Inc.
Tyco/Fire & Security/SimplexGrinnell
United Methodist Women, East Naples
UPS Foundation, Inc.
Mr. Richard B. Waterfield
Wausau Insurance Companies
Ms. Vicki Willard

All Brand Foods
APAC, Inc.
Barron Collier Partnership Agriculture Division
Ben Hill Griffin, Inc.
Cummings & Lockwood
Darin and Missy De Alvarez
Five County Insurance Agency, Inc.
Frontier Adjusters
Gulf Citrus Growers Association
Mr. James Hall
Hispanic Support Organization
Incredible Fresh Produce & Dairy Co.
Kiwanis Club of LaBelle
Mr. and Mrs. Joseph H. Lemieux
Mr. Roland Meulebrouck
Northern Trust Bank of Florida
Prince of Peace Singles Craft Club
Reliance Standard Life Insurance Co.
Roseland United Methodist Women
Rural Neighborhoods, Inc.
Six L's Packing Company, Inc.
Sugar Cane Growers Cooperative of Florida
Ms. Helen M. Tateo
Trinity Presbyterian Church
United Paper Workers International

1982

- Major expansion: RCMA goes from 16 to 32 centers

1983

- New centers open in Immokalee, Palmetto, Ruskin, Wimauma, Plant City

40 Years of Opening Doors to Opportunities

By Ted Hoffman

For about six months last year, I researched and filmed the story of RCMA's origins. Having worked with RCMA for nearly 30 years, mainly as the architect for most of the centers, I already knew much of the story. What surprised me, however, was that RCMA staff today share the same dedication, passion and commitment that our early leaders and staff had.

It is remarkable that feeling still flourishes, given RCMA's growth into 20 Florida counties and service to over 6,200 children and their families. As Olga Hernandez, human resources officer at Immokalee, said: "I hope everyone knows that if you work for RCMA, you are truly blessed. It is an awesome organization."

Although RCMA was incorporated in 1965 in Homestead, its real beginnings can be found in the late 1950s when Mennonite volunteers began arriving from Pennsylvania to serve at farm labor camps in South Florida. The Mennonites place great emphasis on volunteer service, mainly in rural areas where desperate working conditions can easily go unnoticed.

Decades ago in Florida agriculture, it was common to see groups of children gathered at the edge of a farm field, being loosely monitored by one or two adults. Accidents were frequent.

Although there were seasonal labor camps in the Homestead area, which were supported by growers and the county, there were no provisions for the children of the farm workers. The Mennonites zeroed in on the children and established child-care centers in all the labor camps in the area.

With human and financial resources stretched to the limits, the Mennonites realized that local leadership and fundraising were essential. On Oct. 1, 1965, they incorporated the Redlands Christian Migrant Association as a way to accomplish the transition.

Meanwhile, Wendell Rollason, who worked tirelessly in Miami for Cuban family reunification, began attending meetings of the newly incorporated RCMA. The Mennonite's non-confrontational



1984

- Immokalee Family Child Care Home Network begins

1985

- RCMA celebrates 20th anniversary
- Luisa Cuevas is first RCMA farmworker staffer to earn associate's degree
- New centers open in Plant City, Wauchula, Immokalee

1986

- Gov. Bob Graham appoints Barbara Mainster to the Florida Advisory Council on Early Childhood Education

philosophy was a perfect match for Mr. Rollason's belief in a patient, cooperative approach for bringing about change.

The Mennonite leadership realized that he was the man who had the connections and the experience to lead. In June 1968, Mr. Rollason was chosen as executive director.

Mr. Rollason noticed that there were many more children not served than those showing up. He soon realized that parents wanted people from their background and culture to watch their children while they worked.

Gradually, Mr. Rollason recruited staff from the local community with the criteria not of formal education or professional child-care experience, but of love and concern for the kids. Sure enough, the centers filled up.

By 1972, RCMA was financially sound enough to hire its first professional staff member. Mr. Rollason and the care-givers selected Barbara Mainster as RCMA's first education coordinator, and RCMA began expanding to farming regions throughout South Florida and beyond.

"RCMA is not about Wendell and me," Ms. Mainster says often. "It's about the people we found, who learned and grew with us, and who continue to lead the way. It's all about the people."

It's also about the unique and special ideas that Barbara and Wendell infused into the core of RCMA, ideas that have kept RCMA special for four decades.

Mr. Rollason often quoted the famous saying by Gandhi: "Be the change you wish to see in the world."

For 40 years, RCMA has been that change and will continue to be for the next 40 years.



1987

- RCMA now operates 40 child-care centers

1988

- Barbara Mainster becomes RCMA executive director, Wendell Rollason becomes executive VP
- New centers open in Fellsmere and Greensboro

1989

- RCMA budget exceeds \$10 million
- New centers open in Crescent City, Sebring, Moore Haven, Florida City

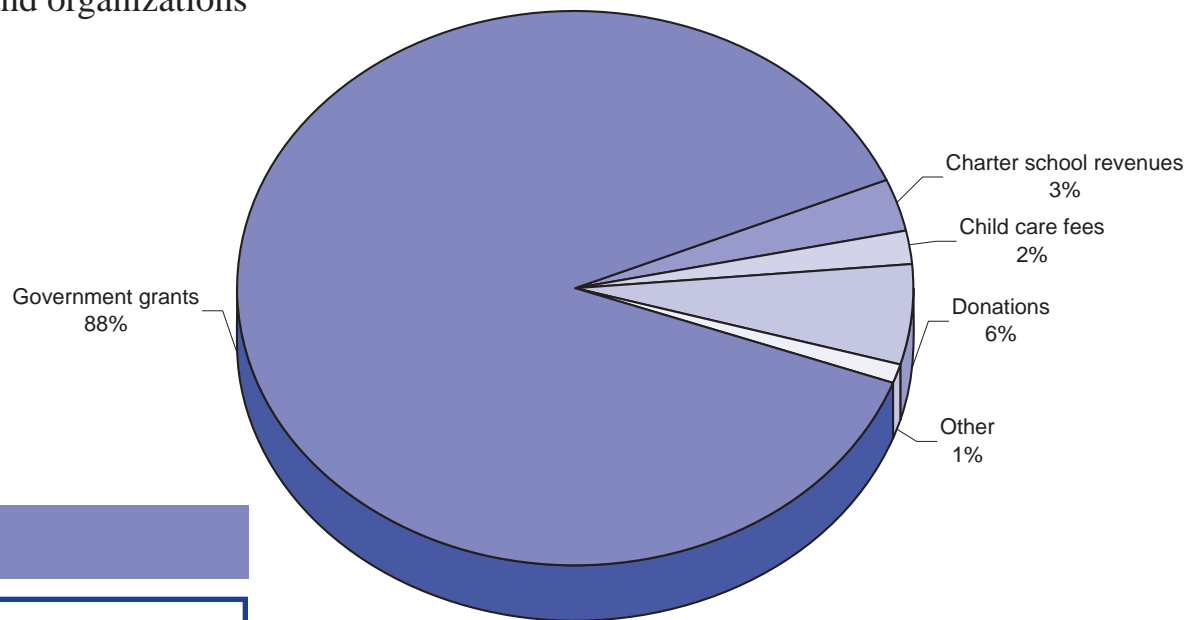
Funding Sources 2004-2005

RCMA is funded through an elaborate quilt of public and private funding sources, including:

East Coast Migrant Head Start Project
 Early Head Start
 Florida Partnership for School Readiness
 Collier County School Board
 Glades County School Board
 Hendry County School Board
 Hillsborough County School Board
 United Way of Collier County
 United Way of Miami-Dade County
 United Way of Putnam County
 Hillsborough County
 Florida Children's Forum
 Hillsborough County Children's Board
 School Readiness Coalitions
 Southwest Florida Workforce Development Board
 Florida agriculture
 Private foundations
 Religious institutions and organizations
 Businesses
 Private individuals

Head Start
 Florida Department of Education
 Florida Department of Children & Families
 DeSoto County School Board
 Hardee County School Board
 Highlands County School Board
 Putnam County School Board
 United Way of Indian River County
 United Way of Palm Beach County
 United Way of Tampa Bay
 Palm Beach County Children's Service Council
 Miami-Dade County
 Palm Beach County

Funding sources



"Each year RCMA gives more than 6,200 children in 20 Florida counties a real chance for educational and lifetime success."
 -- Lt. Gov. Toni Jennings

1990

- New centers open in LaBelle, Lake Placid

1991

- ABC News recognizes Wendell Rollason as "Person of the Week"
- RCMA applies for and becomes Head Start grantee in five counties.

1992

- Hurricane Andrew wrecks Homestead
- New centers open in Belle Glade, Vero Beach, Delray Beach, Pahokee

Statement of Financial Position

June 30, 2005

	TEMPORARILY		COMBINED TOTALS	
	UNRESTRICTED	RESTRICTED	2005	2004
Assets				
Current assets				
Cash and cash equivalents	\$4,504,848		\$4,504,848	\$2,661,738
Accounts receivable - grants	3,466,963		3,466,963	4,405,291
- other	61,591		61,591	131,149
- school boards	142,131		142,131	103,356
Prepaid expenses and other				
current assets	1,001,226		1,001,226	938,181
Total current assets	9,176,759		9,176,759	8,239,715
Property and equipment	9,649,213	6,495,120	16,144,333	15,944,840
Deposits and other assets				
Cash - sinking fund	108,897		108,897	105,808
Investment in money market				100,664
Cash set aside for future use		32,195	32,195	757,187
Building and utility deposits	54,358		54,358	49,383
	18,989,227	6,527,315	25,516,542	25,197,597
Liabilities				
Current liabilities:				
Accounts payable	2,153,591		2,153,591	2,630,227
Accrued payroll, vacation, sick				
leave and other expenses	1,860,753		1,860,753	1,594,463
Advances from funding agencies	3,669,217		3,669,217	3,227,439
Current portion of long-term debt	54,937		54,937	71,119
Total current liabilities	7,738,498		7,738,498	7,523,248
Long-term debt, less current portion	3,954,666		3,954,666	4,108,929
Total liabilities	11,693,164		11,693,164	11,632,177
Total Net Assets	7,296,063	6,527,315	13,823,378	13,565,420
	18,989,227	6,527,315	25,516,542	25,197,597

Statement of Functional Expenses

For the year ended June 30, 2005

	SUBSIDIZED CHILD CARE	HEAD START	HURRICANE RELIEF		FOOD SERVICE	YOUTH AND OTHER	CHARTER SCHOOLS	TOTAL	GENERAL AND SUPPORT		COMBINED TOTALS	
			HEADSTART	OTHER					ADMINISTRATIVE	FUND RAISING	2005	2004
Personnel Costs												
Salaries	\$7,505,914	\$12,616,478	\$553,249	\$47,324	\$892,732	\$747,227	\$1,280,789	\$23,643,713	\$2,301,629		\$25,945,342	\$23,404,390
Payroll taxes and fringe benefits	2,032,733	3,825,019	141,188	12,941	54,134	175,468	308,244	6,549,727	672,696		7,222,423	6,691,428
Total Personnel Costs	9,538,647	16,441,497	694,437	60,265	946,866	922,695	1,589,033	30,193,440	2,974,325		33,167,765	30,095,818
Contracted services												
Child care services	894,615	1,139,377	14,522		171,110			49,401	2,269,025	1,500	2,270,525	2,778,994
Other	102,378	70,908	1,706	25,084	6,308	56,323	67,599	330,306	191,481		521,787	454,536
Food		5,192		3,558	1,334,249	4,117	79,622	1,426,738			1,426,738	1,216,267
Supplies	417,589	1,161,682	19,267	25,643	81,567	83,120	166,998	1,955,866	146,640		2,102,506	1,786,655
Consumable equipment	158,582	376,618	16,311	8,324	5,830	28,348	32,989	627,002	97,325		724,327	660,306
Transportation	142,804	339,914	3,628	2,465	6,675	46,149	18,465	560,100	91,099		651,199	595,330
Out of state travel	5,496	13,116				1,665	901	21,178	10,412		31,590	50,354
Occupancy costs	1,078,452	3,770,553	47,970	33,094	559	63,755	229,776	5,224,159	285,438		5,509,597	5,108,758
In state travel	82,510	203,496	1,681	7,515	6,483	18,698	10,186	330,569	84,133		414,702	448,389
Health services	7,897	98,371	17,820	6,494				130,582			130,582	115,733
Interest									83,855		83,855	61,820
Conferences and workshops	145,148	516,181	4,724	2,137	6,910	39,182	10,514	724,796	177,902		902,698	800,565
Fund raising										40,871	40,871	63,614
Other expenses	47,907	129,768	1,321	1,101	4,317	4,582	64,989	253,985	105,836		359,821	388,023
Professional fees	22,352	17,876	1,900				30,465	72,593	111,852		184,445	134,052
Repairs and maintenance	45,597	113,782	332		1,715	952	4,502	166,880	47,976		214,856	163,235
Depreciation	229,785	970,501			14,114	12,361	127,107	1,353,868	549,945		1,903,813	1,808,520
Data processing	51,736	85,148			6,563	2,086	4,500	150,033	7,094		157,127	94,100
Uncollected child care fees									29,370		29,370	61,287
Total expenses:	12,971,495	25,453,980	825,619	175,680	2,593,266	1,284,033	2,487,047	45,791,120	4,996,183	40,871	50,828,174	46,886,356
Allocation of general and support	1,426,873	2,799,955	90,819	19,325	285,261	141,244	273,577	5,037,054	(4,996,183)	(40,871)		
Total	14,398,368	28,253,935	916,438	195,005	2,878,527	1,425,277	2,760,624	50,828,174			50,828,174	46,886,356

1993

- Krome Child Development Center opens in LaBelle
- Rollason Preschool/Early Head Start opens in Immokalee

1994

- New centers open in Florida City, Dade City
- U.S. Sen. Bob Graham is an RCMA teacher for a day

1995

- New headquarters is completed in Immokalee
- RCMA celebrates 30th anniversary

Charter Schools

Seamless Transition for Young Learners

RCMA operates two charter schools (public schools of choice), which provide a unique opportunity for RCMA to extend its positive impact on migrant and rural children.

The Immokalee Community School in Collier County and the Wimauma Academy in Hillsborough County serve as modern learning centers as well as sources of pride in their communities.

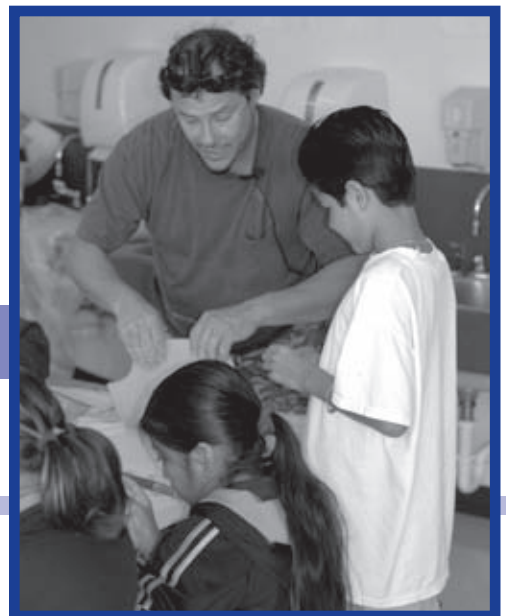
Under the guidance of Charter Schools Director Maria Jimenez, the schools have proven to be successful not only quantitatively through academic gains, but also qualitatively through increased student attendance, improved attitudes toward school, parental involvement and community support.

To help gauge performance, the state compares charter schools to other nearby public schools that serve similar populations. Both RCMA schools compared favorably in the latest evaluations:

- The Immokalee Community School, with 169 students in kindergarten through fifth grade in 2004-05, received a “C” grade, surpassing one neighboring school and matching the two remaining area schools.
- The Wimauma Academy was rated an “A” school for the second consecutive year. Led by Principal Daniel Ocegueda, Wimauma Academy had 112 students in kindergarten through third and seventh and eighth grades in the 2004-05.

In 2005, the School Boards of Collier and Hillsborough Counties renewed RCMA’s charters to operate the schools for five more years.

The Wimauma Academy and Immokalee Community School provide a seamless transition for rural and migrant children as they progress from RCMA’s early childhood and pre-kindergarten programs. The children to continue to learn and develop in familiar surroundings with teachers and staff of similar backgrounds, reflecting the successful philosophy that RCMA has developed during 40 years of providing quality child care and early education.



1996

- RCMA becomes an Early Head Start grantee
- RCMA celebrates Mr. Rollason’s 80th birthday

1997

- RCMA and Mexican Consulate offer literacy program
- New center opens in Wimauma, programs expand in Plant City, Pomona Park

1998

- New centers open in Wimauma, Ruskin, Lake Placid

Collier County

Family Child Care Home Network, Collier
 Farmworker Village "A" Child Development Center
 Farmworker Village "B" Child Development Center
 Farmworker Village "C" Child Development Center
 Hacienda Migrant Head Start
 Immokalee Area Office
 Immokalee Community Migrant Head Start
 Immokalee Community School
 Immokalee School Age Program: Eden Park
 Immokalee School Age Program: Highlands
 Immokalee School Age Program: Village Oaks
 Rollason Child Development Center - Infant/Toddler
 Rollason Child Development Center - Preschool
 Six L's Child Development Center

DeSoto County

Arcadia Area Office
 Nocatee Child Development Center
 Oak Trail Child Development Center
 Smith Brown Child Development Center - Preschool
 Smith Brown Child Development Center - Infant/Toddler

Flagler County

Flagler Head Start

Gadsden County

Gadsden Migrant Head Start

Glades County

Booker T. Washington Early Head Start
 Glades Early Childhood Center
 Glades West Child Development Center

Hardee County

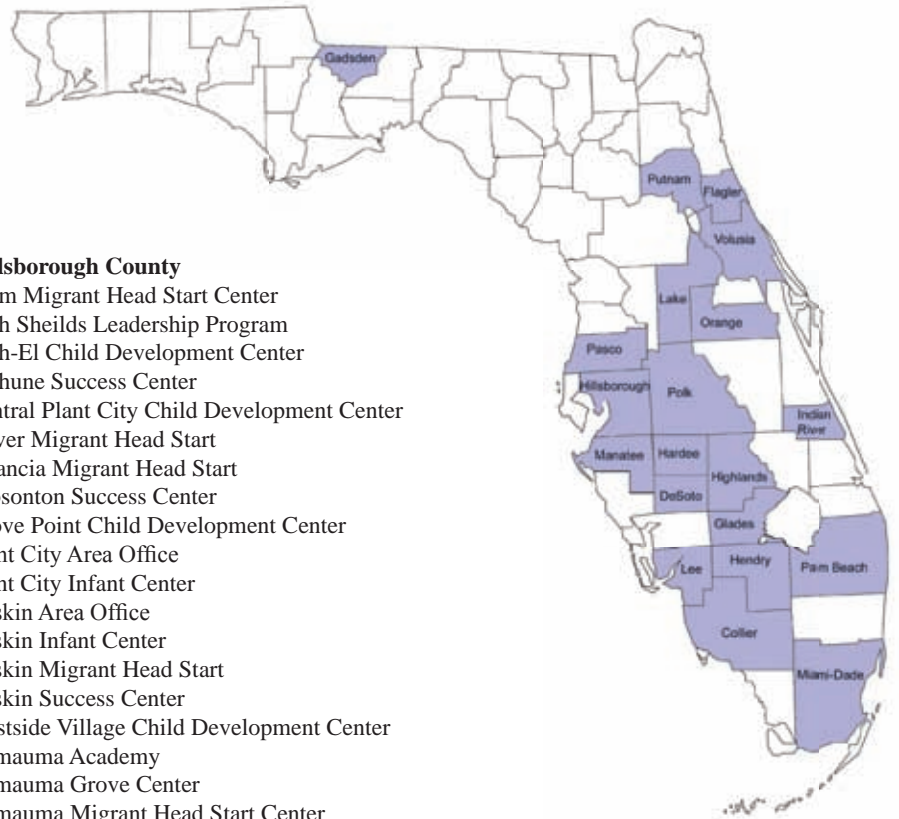
Hardee Area Office
 Bowling Green Child Development Center
 Fred Dennis Child Development Center

Hendry County

William H. Krome Child Development Center
 LaBelle Area Office
 LaBelle Child Development Center
 Mira Verde Child Development Center

Highlands County

Avon Park Head Start
 Avon Park Teen Parent/Early Head Start
 Hope Villa Child Development Center
 Lake Placid Child Development Center
 Lake Placid Parent & Child Center
 Martin Luther King Child Development Center
 Sebring Area Office
 Sebring Child Development Center
 Sebring Teen Parent/Early Head Start
 South Highlands Child Development Center



Hillsborough County

Balm Migrant Head Start Center
 Beth Shields Leadership Program
 Beth-El Child Development Center
 Bethune Success Center
 Central Plant City Child Development Center
 Dover Migrant Head Start
 Estancia Migrant Head Start
 Gibsonton Success Center
 Grove Point Child Development Center
 Plant City Area Office
 Plant City Infant Center
 Ruskin Area Office
 Ruskin Infant Center
 Ruskin Migrant Head Start
 Ruskin Success Center
 Westside Village Child Development Center
 Wimauma Academy
 Wimauma Grove Center
 Wimauma Migrant Head Start Center
 Wimauma Infant Center

Indian River County

Children's House Child Development Center
 Fellsmere Child Development Center
 Indian River Area Office
 Indian River Early Education Program
 Indian River Migrant Head Start

Lake County

Mascotte Migrant Head Start

Lee County

Bonita Migrant Head Start

Manatee County

Palmetto Migrant Head Start

Miami-Dade County

Centro Villas Child Development Center
 Everglades I Child Development Center
 Everglades II Migrant Head Start
 Fernando Pro Jr. Child Development Center
 Florida City Area Office
 Homestead Area Office
 Redlands Child Development Program
 South Dade After School Program
 South Dade Child Development Center
 Special Effort Program

Orange County

Zellwood Child Development Center

Palm Beach County

Belle Glade Child Development Center
 Farmworker Child Development Center
 New Hope Child Development Center
 O'Brien Farmworker Community Learning Center
 Palm Beach Area Office

Pasco County

Dade City Area Office
 Dade City Learning Center
 Dade City Migrant Head Start

Polk County

Parkview Village Child Development Center
 Wahneta Migrant Head Start Center

Putnam County

Crescent City Child Development Center
 Family Child Care Home Network, Palatka
 Palatka Area Office
 Palatka Head Start
 Pomona Park Head Start
 Ragsdale Child Development Center
 Irene M. Walker Head Start

Volusia County

Seville Migrant Head Start
 Volusia Child Development Center

1999

- RCMA launches Christmas card fund-raiser
- New centers open in Johnson, LaBelle

2000

- Charter schools open in Wimauma and Immokalee
- New center opens in Moore Haven

2001

- New centers open in Naples, Wimauma, Seville
- Community Learning Centers open in Homestead

2002

- Expansion in Putnam County, Seville, Belle Glade, Naples

Board of Directors 2004-2005

President

John Dinkel
Attorney
Tampa, Florida

Vice Presidents

Medora Krome
Grower
Homestead, Florida

Patrick Leary
Grower
Vero Beach, Florida

William Laimbeer
Retired CEO
Marco Island, Florida

Fernando Pro Jr.
Retired County Administrator
Miami, Florida

Fred Thomas Jr.
Retired Housing Director
Immokalee, Florida

Lauretta Stephens
Housing Administrator
Sebring, Florida

Past President

George Sorn
Retired CEO, FFVA
Orlando, Florida

Secretary

Richard Pringle
Attorney
Fort Myers, Florida

Treasurer

Eduardo Galvan
Department of Business & Professional Regulation
Immokalee, Florida

Honorary Member

Myra Shapiro
Retired Educator
Naples, Florida

Members at Large

Michael T. Bayer
Labor Investigator
West Palm Beach, Florida

Missy de Alvarez
Speech Language Pathologist
Crystal Beach, Florida

Ron Melancon
Retired Health Administrator
Tampa, Florida

Anne Dickinson
Citrus / Cattle
Frostproof, Florida

Alex Sink
Retired Banker
Thonotosassa, Florida

Essie Serrata
Collier County Housing Authority Director
Immokalee, Florida

Michael E. Wilson
Educator
Plant City, Florida

"If I had to point out one, two, three people in this state and beyond whom I admire most in terms of high-quality child care and school readiness, Barbara Mainster and RCMA would be absolutely among my top selections."

-- David Lawrence Jr.,
President, Early Childhood Initiative Foundation

2003

- Immokalee Community School moves into permanent building
- New centers open in Arcadia, Sebring, Immokalee

2004

- RCMA and Mexican Consulate sign agreement to open five community learning centers
- Hurricanes Charley, Frances and Jeanne hit Florida
- New centers open at Homestead, Pahokee, LaBelle, Balm, Wimauma

Yasmin Bernal
Parent
LaBelle, Florida

Jack Norris
Retired Grower
Palm City, Florida

Weeda Mae Williams
Grandparent
Arcadia, Florida

Michael Stuart
CEO, Florida Fruit & Vegetable Association
Maitland, Florida

Policy Committee (Migrant Head Start)

President
Jesus Morales
Mascotte, Florida

Vice President
Antonio Lauro
Ruskin, Florida

Secretary
Maria Lopez
Seville, Florida

Treasurer
Lucia Guajardo
Immokalee, Florida

Policy Council (Head Start)

President
Rosa Brokenbrough
Clewiston, Florida

Vice President
Tina Heflin
Moore Haven, Florida

Secretary
Christina Patterson
LaBelle, Florida

Treasurer
Erica Snow
Sebring, Florida

Charter School Members

Victoria Jenkins
Parent
Immokalee, Florida

Luz Orendain
Parent
Wimauma, Florida

“RCMA has been a wonderful, caring, serving organization in our state now for four decades, but we are by no means at the end of the need for RCMA. The next four decades will be as challenging as the past.”

-- Former U.S. Sen. Bob Graham

2005

- RCMA receives \$500,000 grant to add sixth grade at Immokalee Community School
- Barbara Mainster testifies before a House subcommittee on Migrant Head Start
- RCMA celebrates 40th anniversary



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