

Empowerment Skills for Leaders Portfolio Review Form

Leader's Name: _____

DOB: _____

Reviewer's Name: _____

Date of review: _____

Level 1: Leader's Reaction

	Insufficient Evidence		Adequate Evidence		Strong Evidence	Portfolio Chapter Reference(s)
1. Leader has read the Leader's Handbook.	1	2	3	4	5	_____
2. Leader shares reactions to curriculum's major concepts.	1	2	3	4	5	_____
3. Leader reflects on impact of the series and portfolio process on her/his personal or professional life.	1	2	3	4	5	_____

Level 2: Leader's Learning

4. Leader applies curriculum concepts within context of her/his experience.	1	2	3	4	5	_____
5. Leader identifies practices necessary for empowerment-based leadership.	1	2	3	4	5	_____
6. Leader shares new attitudes or beliefs or greater confidence about using empowerment-based leadership.	1	2	3	4	5	_____

Level 3: Organizational Support and Change

7. Leader reflects on impact of efforts to practice empowerment-based leadership on organizational policies and procedures.	1	2	3	4	5	_____
8. Leader reflects on the effect of using empowerment-based leadership with families, staff and/or collaborators.	1	2	3	4	5	_____

Level 4: Use of Knowledge and Skills:

9. Leader describes change(s) in professional practice as a result of knowledge or skills learned through the series.	1	2	3	4	5	_____
10. Leader relates a difference in outcome of a leadership situation based on using new knowledge or skills.	1	2	3	4	5	_____

Level 5: Learning Outcomes

11. Leader uses principles and practices of empowerment-based leadership at work.	1	2	3	4	5	_____
12. Leader describes positive professional or personal change(s) as a result of participating in the series.	1	2	3	4	5	_____

Leader's Portfolio Review Composite Score (3.0 and over to approve)

If not approved at this time, the following areas need to be strengthened: (see reverse side of page)

Leader's Name: _____

Date: _____

Dear Leader,

Thank you for submitting your Family Development Leadership Portfolio for credentialing review. To finalize our review and approve your portfolio to earn the Family Development Leadership credential, we would like you to provide additional information on the following Independent Learning Project(s) or Leadership Empowerment Plan below:

Chapter ____: Independent Learning Project: _____

Additional information needed: _____

Chapter ____: Independent Learning Project: _____

Additional information needed: _____

Leadership Empowerment Plan: Additional information needed:

Within 30 days of the date listed above, please send the requested information by mail or email to:

Irene G. Brammertz
RCMA - FDC Training & Credentialing Coordinator
3314 Northside Drive #96
Key West, FL 33040-4180

Please include your name, agency and contact information with this correspondence.

We will contact you within two weeks of receiving the information requested to finalize your portfolio credentialing review. If you have any question, please contact Irene G. Brammertz at (305) 407-2710 or by internet at irene@rcma.org. Thank you.