



Cornell University  
**Empowerment Skills for Family Workers Curriculum**

Redlands Christian Migrant Association  
**Family Development Credential**

Florida Gulf Coast University  
RCMA's University Partner



**FDC Instructors**  
(trained at an RCMA Instructor Institute)

Not Meeting College Adjunct Professor Qualifications	Meeting College Adjunct Professor Qualifications
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FGCU  
Grades Exam  
RCMA  
Reviews Portfolio  
Credential Fees Paid

**Portfolio Advisors**  
Have an FDC or a College Degree

FDC Students  
College Credit

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FDC Students  
Inservice Training

**2 semester Course**

State Exam

Student Portfolio

